



**AGENDA: SPECIAL MEETING:
BOARD OF DIRECTORS -
STRATEGIC PLANNING
WORKSHOP**

**DATE: Monday, October 27, 2025
2:00 p.m.**

**LOCATION: College of the Desert, Mecca Campus
61120 Buchanan Street
Mecca, CA 92274**

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. STRATEGIC PLANNING WORKSHOP

A copy of the agenda and supplemental materials will be available for viewing or download from SaltonSea.com/meetings

Board members will participate in a structured session facilitated by CV Strategies to define the Authority's strategic direction for the next five (5) years.

V. PUBLIC COMMENT (if time permits)

Any member of the public may address and ask questions of the Board relating to any matter within the Authority's jurisdiction. The law prohibits members of the Board from taking action on matters not on the agenda.

Remarks shall be limited to a maximum of three (3) minutes unless additional time is authorized by the Board.

VI. ADJOURNMENT

Memorandum

To: Salton Sea Authority Board of Directors
From: G. Patrick O'Dowd, Executive Director /GM
Date: October 27, 2025

Re: STRATEGIC PLANNING WORKSHOP

Recommendation: Board to participate in and provide input during the facilitated Strategic Planning Workshop to support the development of the Salton Sea Authority's Five-Year Strategic Plan.

Executive Summary: The Salton Sea Authority (the "Authority") Board will participate in a structured Strategic Planning Workshop facilitated by CV Strategies. The purpose of the session is to identify and align around key priorities to guide the Authority's next five-year strategic planning cycle. This workshop builds upon input gathered during one-on-one interviews with board members, feedback from stakeholders and current planning efforts, including the Army Corps of Engineers Feasibility Study.

The purpose of this workshop is to:

- ⇒ Clarify and reaffirm the Authority's long-term vision.
- ⇒ Align board members around three core strategic priorities of focus.
- ⇒ Identify goals and objectives that support the Authority's mission and pillars.
- ⇒ Provide a structured forum for collaboration, reflection, and direction-setting.

The anticipated outcome is a draft framework of the Authority's 5-year Strategic Plan centered around three board-endorsed strategic priorities. This foundational framework will inform the next phase of staff development, public engagement, and formal adoption at a future board meeting.

Attachments:

Strategic Planning Workshop Outline



SALTON SEA AUTHORITY (SSA) STRATEGIC PLANNING WORKSHOP OUTLINE

Date: **October 27, 2025**

Estimated Duration: **3 hours**

Facilitated by **CV Strategies**

- **Welcome & Introductions**
 - Opening Remarks
 - Introductions and expectations
 - Overview of workshop structure and goals
 - **Workshop Objectives**
 - Reaffirm the Authority's vision, mission and values
 - Identify and align around three strategic priorities
 - **Foundational Elements**
 - Review historical milestones, recent achievements, and current progress
 - **Five-Year Priorities Discussion**
 - Group prioritization activity
 - Define and align on three core strategic focus areas
 - **Next Steps**
 - Recap themes and draft framework
 - Outline next steps for plan adoption
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