

Memorandum

To: Salton Sea Authority Board of Directors
From: G. Patrick O'Dowd, Executive Director /GM
Date: January 15, 2026
Re: **Strategic Planning**

Under the leadership of Salton Sea Authority President Gina Dockstader, and working with the support CV Strategies, staff has been pursuing the development of a Strategic Plan to guide and inform the Authority's work for the coming years. Foundational to that effort was the integration and alignment of the collective resources and efforts of all Authority member agencies. With the [recent notification by the Imperial Irrigation District](#) of their intention to resign their membership effective June 30th of this year, the foundation of this strategic plan has been greatly disrupted. And as indicated in [the Authority's public statement in this regard](#) the work of the Authority will continue uninterrupted and unimpeded, staff is in the process of realigning strategic resources to meet that objective. As a result, the finalization of this strategic plan should pause until such time as staff and this Board have firmed up the revised organizational and operational structure that will serve this institution post IID.

Recommendation:

Suspend work on strategic plan until new board leadership is selected and seated whose work will provide direction over the entire planning horizon.